Blueprint for Life

Spiritual Gifts Questionnaire

BLUEPRINT FOR JFE.

A tool to equip you to live a life of purpose in light of eternity.

"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms." -I Peter 4:10

WHAT ARE SPIRITUAL GIFTS?

Simply put, Spiritual Gifts are abilities given to believers by the Holy Spirit with the intended use of strengthening others in the Church. Their purpose is to build others up in the faith so they can effectively weather life's storms by persevering in their faith until Christ's return. To quote John Piper, "they are abilities by which we receive the grace of God and disburse that grace to others."

Here are a few quick facts about Spiritual gifts:

- They are unique from natural abilities
- They are strictly a gift of grace from God, and therefore cannot be boasted about
- They are freely given by God to every believer
- They cannot be earned or deserved
- They fall into two categories: word-oriented and deed-oriented
- Their purpose is to encourage and build up the Church
- Ultimately, spiritual gifts are intended to more fully display God's glory

WHY SHOULD I CARE ABOUT SPIRITUAL GIFTS?

In some ways, you could say that your unique combination of spiritual gifts is like a spiritual fingerprint. God has uniquely gifted you to fit into the symphony of Kingdom work He is bringing about on this earth, and spiritual gifts can serve as somewhat obvious clues to show you what His will is for your life. Knowing your spiritual gifts is not only a sign of spiritual maturity, but it is vital information for carrying out your life mission.

Additionally, once you identify your spiritual gifts, you will gain an added sense of confidence that you are in His will as you practice using them to bring him glory. And the more you practice using your gifts for His glory, the more you will notice your life is making real Kingdom impact!

SPIRITUAL GIFT'S QUESTIONNAIRE

"Each one should use whatever gift he has received to serve others, faithfully administering God's grace in its various forms."
-I Peter 4:10

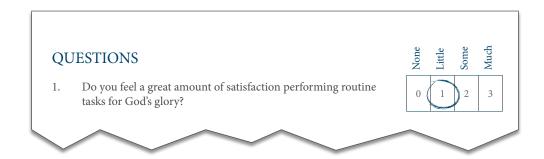
INSTRUCTIONS FOR TAKING THE QUESTIONNAIRE:

This questionnaire is designed to identify what your spiritual gift(s) may be. As you answer the questions, please keep in mind that there are no right or wrong answers. These questions are all fairly simple and straightforward, so just do your best to answer honestly, based on your experience.

As you take the questionnaire, here are a few other things to keep in mind:

- If you feel strongly negative about a question, don't be afraid to mark it a "0". Conversely, if you feel strongly positive, don't be afraid to mark it a "3". Your scores are not "good" or "bad", so please feel the freedom to respond honestly.
- As you read each question, think of the degree to which the statement is true in your life, and rate it accordingly.
- If a question has two parts, and part of the question is not true in your life, give the whole question a low score.
- This questionnaire is easy to manipulate, so make it work for you by being completely honest with your answers.

Go through the list of 119 questions. For each question, answer: "This has been experienced in my life, much, some, little or not at all," and mark the appropriate box. See the example below.



Now you are ready to begin the questionnaire!

The questions begin on the next page.

QUESTIONS

- 1. Do you feel a great amount of satisfaction performing routine tasks for God's glory?
- 2. Do you have a sensitivity to recognize people's prayer needs before others do?
- 3. Do you enjoy public speaking to a group?
- 4. Are you able to provide food/lodging graciously to those in need?
- 5. Are you effective in persuading others to move toward achieving biblical objectives?
- 6. When circumstances are bleak, do you always have the ability to see God keeping his promises to you?
- 7. Do you know when and to whom to delegate important responsibility?
- 8. Do you seek out unbelievers in order to win them to Christ?
- 9. Do you adapt easily to a different culture than your own?
- 10. Do you effectively apply biblical truth to your own life?
- 11. Do you enjoy helping leaders execute essential functions of their job?
- 12. Do you manage your money well in order to give over and above the tithe to the Lord's work?
- 13. Can you clearly and correctly perceive the difference between truth and error immediately when statements are made about spiritual matters?
- 14. Have you had the desire to care for the spiritual needs of a group of people?
- 15. Have people often expressed to you how much you have encouraged them in time of need?
- 16. For your own enjoyment, do you regularly and systematically study God's Word?
- 17. When you hear of someone in the hospital, do you feel challenged to go and comfort them?
- 18. Are you asked to sing or to play a musical instrument at church functions?
- 19. Do you have an ability to use your hands in creative ways to design and build things?
- 20. Do other people respect you as an authority on spiritual matters?
- 21. When you hear of a job that needs to be done, are you anxious to do it?

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- 22. Do you faithfully pray for others, recognizing that their effectiveness as a teacher, employer, husband, wife, etc. depends on it?
- 23. Do you find it easy to organize your thoughts and explain things to people?
- 24. Can you provide a comfortable haven for guests without the feeling of family interruption?
- 25. Do you have a sense of direction in life and see other Christians follow you?
- 26. Do you have an unusually strong, personal assurance from God that He will accomplish great things that may seem impossible to others?
- 27. Are you able to organize ideas, people, things and time for more effective ministry?
- 28. Do you find it easy to make friends with non-christian people?
- 29. Would you like to learn another language well in order to minister to different peoples?
- 30. When you need to make a decision between several biblical alternatives, do you have a clear sense of which one is best?
- 31. Do you sense the need to help other people to become more effective in their ministry?
- 32. Do you enjoy giving to the Lord's work without asking the question of whether or not you can afford it right now?
- 33. Do you accurately recognize whether a teaching is of God, Satan, or human origin?
- 34. Do you seek to protect and provide for those under your spiritual care?
- 35. Do you find that you are a good and patient listener?
- 36. Do you study and read a great deal in order to discover biblical truth?
- 37. Do you feel a lot of compassion upon those who are suffering physically and think of ways to help them?
- 38. Do you believe you could make a positive difference on the music or worship team at your church?
- 39. Do you enjoy doing crafty things like woodworking, crocheting, sewing, metal work, stained glass, etc?
- 40. Would you be willing and excited to start a new church?
- 41. Do you enjoy taking care of physical tasks for the church?
- 42. Do you pray a lot and enjoy it?

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- 43. Do you enjoy spending time learning new biblical truths in order to share them with others?
- 44. Do you have a knack for making strangers feel at home?
- 45. Do you enjoy leading, inspiring and motivating others to involve themselves in the Lord's work?
- 46. Do you find God working in incredible ways when you encounter difficult circumstances?
- 47. Are you able to make effective and efficient plans to accomplish goals of the group?
- 48. Do you find yourself regularly sharing the Gospel message with non-believers?
- 49. Do you relate well to Christians of different races, languages, or cultures?
- 50. Do you have the ability to choose from several biblical alternatives an option that usually works?
- 51. Do you enjoy doing routine tasks that lead to more effective ministry by others?
- 52. Are you really thrilled when someone asks you to help financially in some project, seeing this as a great honor or privilege?
- 53. Can you accurately distinguish between what is good and what is evil?
- 54. Do you enjoy the responsibility for the spiritual wellbeing of a group of Christians?
- 55. Do you find yourself urging others to seek a biblical solution to their affliction or suffering?
- 56. Does studying the Bible personally come easy for you?
- 57. Would you really like a regular ministry to the sick, shut-ins, or others who are hurting?
- 58. Do you enjoy singing or playing your instrument, and do people respond positively when you do?
- 59. Do you find satisfaction in meeting the needs of people by making something for them?
- 60. Are you accepted as a spiritual authority in other parts of the country or world?
- 61. When someone asks a favor of you, do you feel grateful that they asked you?
- 62. Do you see God consistently answer your prayers?

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- 63. Have you been effective in communicating biblical truths to others, which produce changes in knowledge, attitudes, values or conduct?
- 64. Do you take unexpected guests in stride, without apology for how your house may look?
- 65. Have you influenced others to accomplish a particular task or biblical purpose?
- 66. Has God done miraculous works for you and others in response to your prayers?
- 67. Do you desire to help organize ministry areas and activities?
- 68. Do you explain clearly the meaning that Jesus Christ is the Savior, seeing a positive response by the listeners?
- 69. Would you enjoy living in a foreign country, as opposed to just visiting?
- 70. Do you feel an unusual presence of God and personal confidence when important decisions need to be made?
- 71. Do you regularly look for ways to relieve leaders of responsibilities that you or others could do?
- 72. Do you give consistently and sacrificially to the Lord, knowing He will meet your needs?
- 73. Are your perceptions of people's motives often correct?
- 74. Do you enjoy the task of relating to the successes and failures of the same group over a long period of tine?
- 75. Do you really get a lot of joy encouraging people who are going through personal problems and trials?
- 76. Do you have a strong desire to study God's Word?
- 77. Have others encouraged you to have a special ministry toward the sick and suffering?
- 78. Do you believe the Lord could use you in the choir or on a worship team to deliver a message through song?
- 79. Do others say you are gifted with your hands?
- 80. Would you be excited to share the gospel and form new groups of Christians in areas where there aren't many churches?
- 81. Are you always looking for jobs to do and to get done?
- 82. Do you always take prayer requests very seriously?

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- 83. When you hear a spiritual question, are you anxious to both find and give an answer?
- 84. Do you enjoy making your home available to those in the Lord's service for an extended period of time?
- 85. Do others follow you because you have expertise regarding the ministry of the church?
- 86. When all looks dim, do you say and do things that demonstrate your confidence in God?
- 87. Are you effective in giving direction to and making decisions for others?
- 88. Would you like to learn how to share your faith more effectively?
- 89. Do you think of the people in other cultures who have never heard of Christ?
- 90. Do you enjoy working out solutions to complicated problems?
- 91. Would you be happy as a teacher's aide in a Bible class?
- 92. Do you look for extra opportunities to give without hearing any appeals?
- 93. Do you always see through a person who is a phony before it is clearly evident to others?
- 94. Is it important for you to know intimately and be well known by those you serve and guide?
- 95. Have you been effective in helping the complacent and redirecting the wayward to face life's reality?
- 96. Do people often recognize your ability to distinguish important facts from Scripture?
- 97. Do you desire to work with those who have physical or mental problems in order to alleviate their suffering?
- 98. If you enjoy listening to music, do you also enjoy learning to play or sing songs?
- 99. Do you enjoy working with your hands?
- 100. Does the thought of planting a church or helping to plant a church excite you?
- 101. Are you able to identify and meet the needs involved in a task in the Lord's work?
- 102. Is praying together with and for other Christians very meaningful to you?
- 103. Do you desire to teach God's Word regularly?

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- 104. Can you provide a gracious haven for guests without a great hassle?
- 105. Do you usually take the leadership in a group where none exists?
- 106. Do you believe God's promises to a greater degree than your Christian friends?
- 107. Does planning come easily to you?
- 108. Do you share joyfully how Christ has brought you to Himself in a way that is meaningful to non-believers?
- 109. Do you have a strong desire to see peoples of other cultures won to the lord, and would you like to help?
- 110. Do people you recommend for positions regularly prove to be good selections?
- 111. Have others involved in ministry sought you out to assist them in some way?
- 112. Do you feel deeply moved to give and do you give when confronted with urgent financial needs in God's work?
- 113. Is it instantly clear to you whether a person is growing or stagnant in their spiritual life?
- 114. Are you able to restore persons who have wandered away from their Christian community?
- 115. Do you enjoy verbally encouraging the wavering, troubled or discouraged?
- 116. Do you regularly acquire and master new facts and principles from your own study of the Bible?
- 117. Do you feel strongly that the church should care for those who are hurting and you'd like to help?
- 118. Would you enjoy being called upon to do special jobs around the church that no one else will do?
- 119. Do people regularly share prayer requests with you because they know you will pray about them?
- 120. Have other people ever told you that you ought to be teaching on a regular basis?
- 121. Do you often find that playing your instrument or singing can be a meaningful worship experience before the Lord?
- 122. Do you feel that the things you can create with your hands are your expression of worship to the Lord?
- 123. Would you be willing to move elsewhere to help start a new church?
- 124. Do you enjoy having strangers in your home?

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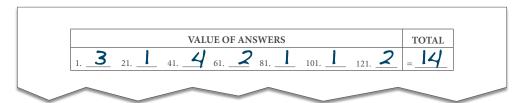
	None	Little	Some	Much
125. Do you usually think about long-range goals rather than short-range goals?	0	1	2	3
126. Have you regularly visualized great things for the future of God's work and seen them accomplished?	0	1	2	3
127. Do you like the responsibility for the success or failure of a group or organization?	0	1	2	3
128. Has God used you to lead others to a decision for salvation through faith in Christ?	0	1	2	3
129. Do you make friends easily with people from different cultures?	0	1	2	3
130. Are you able to perceive and apply biblical truth to the specific needs of the Body?	0	1	2	3
131. Do you sense great satisfaction for helping someone else be successful?	0	1	2	3
132. Do you give things or money cheerfully and sacrificially to the Lord's work?	0	1	2	3
133. Have you accurately perceived a person under satanic influence?	0	1	2	3
134. Have you been effective helping needy Christians by guiding them to relevant portions of the Bible and praying with them?	0	1	2	3
135. Do people seek you out in order to get God's solution to their problems?	0	1	2	3
136. Do you have the ability to accurately discover new truths from the Bible for yourself?	0	1	2	3
137. Are you patient to spend time with someone who is physically suffering rather than wanting to leave as soon as you can?	0	1	2	3
138. Do you find that others are encouraged spiritually or otherwise blessed when you play your instrument or sing?	0	1	2	3
139. Are others are often encouraged spiritually or otherwise blessed by the things you can make or build?	0	1	2	3
140. Do you adapt well to other cultures and groups?	0	1	2	3

Thank you for taking the questionnaire! Please read the instructions on the next page to begin determining your scores.

DETERMINE YOUR SCORES

Now, fill out the chart below to determine your scores. Follow these easy steps:

- 1. Beginning with the first row below, write the score you gave for question 1 in the blank provided. Then repeat the process for questions 18, 35, 52, 69, etc.
- 2. Next, add all seven individual scores in the blanks of the first row to get the total for that row, then write the total in the blank provided in the **TOTAL** column. See the example below. Repeat this process for each row in the table.



3. Once you've calculated your scores, you can find more details about each gift on the following pages.

		VAL	UE OF AN	SWERS			TOTAL	GIFT
1	21	41	61	81	101	121	=	SERVICE
2	22	42	62	82	102	122	=	INTERCESSION
3	23	43	63	83	103	123	=	TEACHING
4	24	44	64	84	104	124	=	HOSPITALITY
5	25	45	65	85	105	125	=	LEADERSHIP
6	26	46	66	86	106	126	=	FAITH
7	27	47	67	87	107	127	=	ADMINISTRATION
8	28	48	68	88	108	128	=	EVANGELIST
9	29	49	69	89	109	129	=	MISSIONARY
10	30	50	70	90	110	130	=	WISDOM
11	31	51	71	91	111	131	=	HELPS
12	32	52	72	92	112	132	=	GIVING
13	33	53	73	93	113	133	=	DISCERNMENT
14	34	54	74	94	114	134	=	SHEPHERDING
15	35	55	75	95	115	135	=	EXHORTATION
16	36	56	76	96	116	136	=	KNOWLEDGE
17	37	57	77	97	117	137	=	MERCY
18	38	58	78	98	118	138	=	MUSIC
19	39	59	79	99	119	139	=	CRAFTSMANSHIP
20	40	60	80	100	120	140	=	APOSTLESHIP

YOUR TOP THREE SPIRITUAL GIFTS

Based on the scores in the **TOTAL** column, locate your highest three scores and the corresponding spiritual gift beside them. Write the name of your Top 3 gifts in the blanks below.

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SPIRITUAL GIFT DEFINITIONS



SERVICE

The gift of service is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired goals.

Scriptural references: Romans 12:7; Ephesians 6:5-9



INTERCESSION

The gift of intercession is the special ability that God gives to certain members of the Body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers to a degree much greater than that which is expected of the average Christian.

Scriptural references: I Timothy 2:1-2; Colossians 1:9-12



TEACHING

The gift of teaching is the special ability that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.

Scriptural references: Acts 13:1; 18:24-28; Romans 12:7; I Corinthians 12:28; Ephesians 4:11



HOSPITALITY

The gift of hospitality is the special ability that God gives to certain members of the Body of Christ to provide an open house and warm welcome to those in need of food and lodging.

Scriptural references: Acts 16:15; Romans 12:9-13; Hebrews 13:1-2; I Peter 4:9



LEADERSHIP

The gift of leadership is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate those goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.

Scriptural references: Acts 15:7-12; Romans 12:8; I Timothy 5:17



FAITH

The gift of faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purposes of God for the future of His work.

Scriptural references: Acts 11:22-24; 27:21-25; I Corinthians 12:9



ADMINISTRATION

The gift of administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals.

Scriptural references: Acts 6:1-7; I Corinthians 12:28



EVANGELIST

The gift of evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ.

Scriptural references: Acts 8:5; 6:26-40; 21:8; Ephesians 4:11; 2 Timothy 4:5



MISSIONARY

The gift of missionary is the special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a second culture.

Scriptural references: Acts 8:4-5; 13:2-3; 22:21; I Corinthians 9:19-23; Ephesians 3:7-8



WISDOM

The gift of wisdom is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.

Scriptural references: Acts 6:3, 10; I Corinthians 12:8; James 1:5,6; 2 Peter 3:15



HELPS

The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling the person helped to increase the effectiveness of his or her spiritual gifts.

Scriptural references: Romans 16:1-2; I Corinthians 12:28



GIVING

The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness.

Scriptural references: Romans 12:6-8; 2 Corinthians 9:6-15; 2 Corinthians 8:2-5; Mark 12:41-44; Matthew 6:3-4



DISCERNMENT

The gift of discernment is the special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human or satanic.

Scriptural references: Acts 16:16-18; I Corinthians 12:10; I John 4:1-6



SHEPHERDING

The gift of shepherding is the special ability that God gives to certain members of the Body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group

of believers.

Scriptural references: Ephesians 4:11; I Thessalonians 5:12; I Timothy 3:1-7



EXHORTATION

The gift of exhortation is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement and counsel to other members of the Body in such a way that they feel helped and healed.

Scriptural references: Acts 14:22; Romans 12:8; I Timothy 4:13; Hebrews 10:25



KNOWLEDGE

The gift of knowledge is the special ability that God gives to certain members of the Body of Christ to discover, accumulate, analyze, and clarify information and ideas that are pertinent to the growth and well-being of the Body.

Scriptural references: I Corinthians 12:8



MERCY

The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals, both Christian and non-christian, who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate the suffering.

Scriptural references: Acts 16:33-34; Matthew 5:7; Romans 12:8; Hebrews 4:16



MUSIC

The gift of music is the distinctive ability to make a significant contribution to a worship experience through singing or playing a musical instrument.

Scriptural references: Deuteronomy 31:22; I Samuel 16:16; IChronicles 16:41-42; II Chrinicles 5:12-13; Psalm 150



CRAFTSMANSHIP

The gift of craftsmanship is the distinctive ability to use your hands and mind to benefit other beleivers through artistic, creative or a wide variety of construction arenas.

Scriptural references: Exodus 30:22-25; Exodus 31:3-11; II Chronicles 34:9-13; Acts 18:2-3



APOSTLESHIP

The gift of apostleship is the distinctive ability to provide spiritual leadership over a number of pastors and churches that results in tangible fruit in ministry.

Scriptural references: Acts 15:22-35; I Corinthians 12:28; II Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

NEXT STEPS

APPLY WHAT YOU LEARN

Once you determine what your spiritual gifts are, you will want to start applying them. Here are a few ideas to get you started.

- *Pray that God would use you.* Your gifts are from him and were given to you so you can glorify him with them. Simply declaring your intentions to honor him with the tools he gave you is a great way to begin the journey of learning to use them well.
- *Get involved at your church.* Contact your pastor or ministry leaders to determine how you can get involved with a ministry at your church that will allow you to serve using your gifts.
- *Dream big.* Once you begin to use your gifts, attempt something so great for God that it is doomed to fail unless he is in it. You will be surprised what God will do through available, willing servants.